



H&BA
The Health & Beauty Association

How much **profit** are you
leaving on the table?

Thursday 2nd October 2025



Ben Lewis
Chief Revenue Officer, Salitix Ltd

Jono Dyers
Partner Director, Salitix Ltd

info@thehba.co.uk

<https://thehba.co.uk/>



Hidden profits: What suppliers are losing — and how to get it back

Why smart suppliers are putting profit recovery at
the top of their 2025 playbook

[Salitix.com](https://salitix.com)



The real cost of administrative complexity...

Misallocated trade spend which either does not perform as intended, or at all. With pressure on profitability, mitigating profit leakage should be a key strategy for all businesses.



Fragmented systems,
shifting retailer terms, and
manual errors are creating
silent profit drains



1% leakage across
£100m = £1m in lost
revenue



And most of it's never
noticed — let alone
recovered

What does profit leakage look like?



Unvalidated
deductions



Misaligned
rebate claims



Contract terms
drifting from practice



Pricing errors

Why does it get missed?



A reliance on retailer audits



A lack of resources — either time, expertise or both — to validate or challenge retailer audits or conduct prima facie reviews



Fragmented systems making it hard to see what's missing



The churn of continuous transformation projects and technology enhancements/system changes that make reconciliation activities difficult



Time restraints that mean conducting a detailed reconciliation is not possible



Why it's time to act

Profit recovery is about returning what's rightfully yours

Recovery directly boosts profits, which is especially beneficial in markets where margins are typically **3-4%**

The sooner you act, the more profit you can recover

The benefit is already there in your historical transactions

What leading suppliers are doing



Promoting best-practice trading with retailers



Changing supplier-retailer relationships for the better by improving practices, identifying weaknesses, and making sure that trade investment delivers what was intended



Validating all deductions and pushing back where analysis reveals discrepancies



Auditing all their historical deals for missed claims



Outsourcing reconciliation responsibilities to professional trade spend auditors to identify misallocated promotional spend

➤ Case study

£150k recovered for cosmetic giant

A global cosmetic group with a significant range of products and constant range reviews regularly discounted de-listed stock for quick sales. In one instance, they were struggling to reconcile trade spend with a specific customer that was routinely raising incorrect retro funding invoices where the de-listed products formed part of an ongoing/wider promotional activity.

Objective

Reconcile retro funding invoices to identify and recover misallocated trade spend.

Solution



Frictionless
managed trade
spend review



Detailed analysis of
agreements and
sales data



Salitix identified
mark-down
agreements to
correctly apply
funding discounts to
de-listed products



Salitix managed all
negotiations on the
supplier's behalf



Settlements
independent of the
supplier's
commercial channel

Outcome

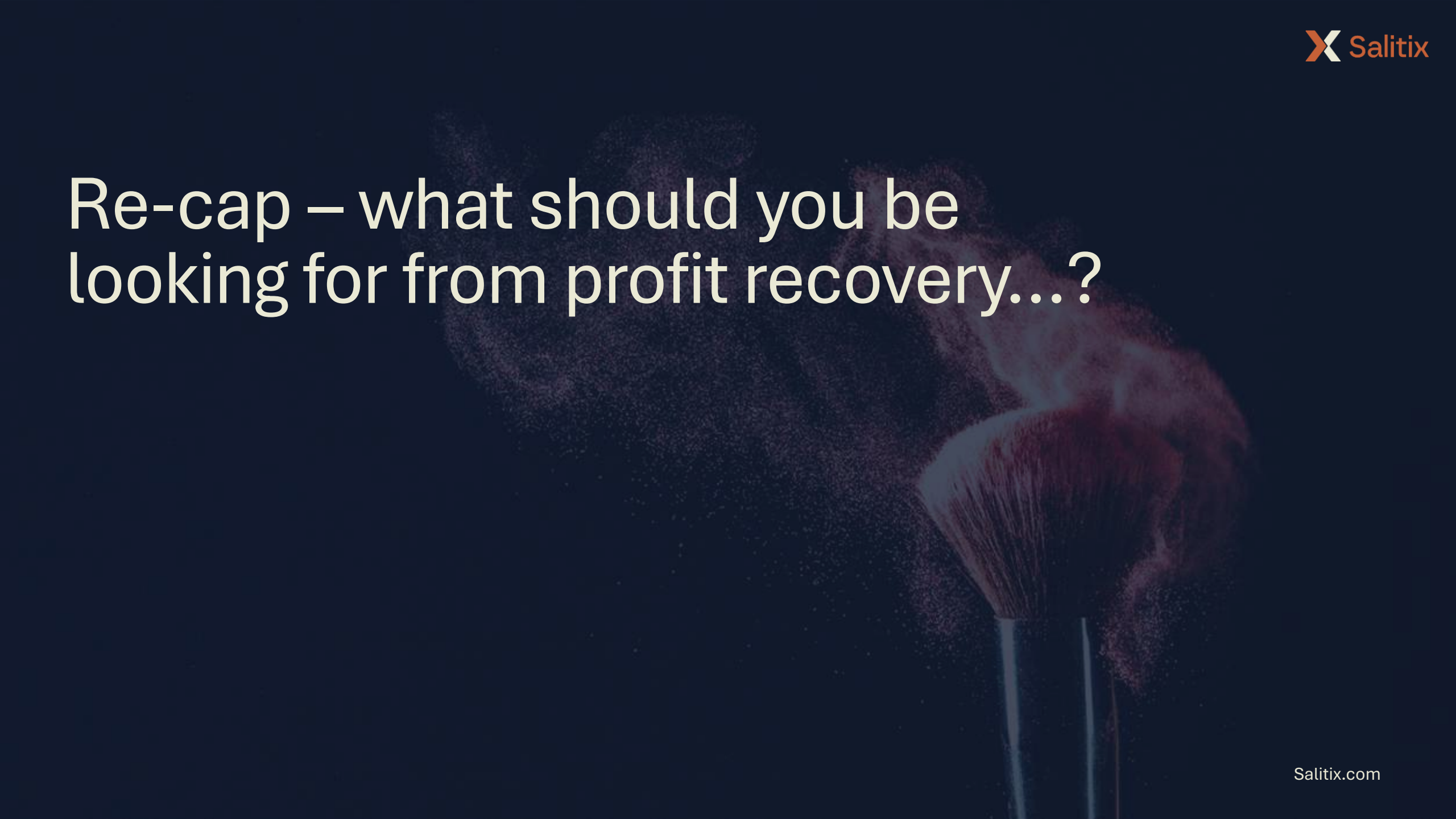
- › Salitix helped the supplier identify a systemic issue whereby specific SKUs that had been delisted but were sold through ongoing promotional activity were receiving claims for the original funding charges as opposed to the agreed marked-down funding charge
- › This led to an internal process change that enabled the supplier to more accurately account for these sales
- › Salitix identified incorrect funding claims
- › Close to £150k repaid within six months

Examples of brands who execute a trade spend reconciliation



L'ORÉAL



A close-up, low-angle shot of a paintbrush with dark bristles, positioned in the lower right corner. A large, billowing cloud of dark purple and blue paint or dust rises from the brush, filling the upper half of the frame. The background is a deep, dark blue.

Re-cap – what should you be looking for from profit recovery...?



Recover profits

Recover profit you never knew you had lost



Risk-free model

Contingency model means no upfront fees and you only pay when profits are recovered



Protect relationships

Communication and repayment processes are independent of commercial channels to protect retailer relationships



No internal resources needed

A fully managed service requires minimal time or resources from your team



Peace of mind

Experts in data
management



Second opinion

Get an independent
second opinion on retailer
audits by conducting your
own reconciliation



Expertise and analytics

Leverage a new
perspective on
retail trading, accounting
know-how, and data
analytics



Improve relationships

Strengthen trading
relationships and gain
better insight through
fair, transparent
reconciliation

What does an audit look like?

	Kick-off 	Data 	Process & planning 	Audit 	Benefit 
	Scoping meeting	Facilitating acquisition	Preparing the audit	Reconciliation and claim identification	Negotiate and finalise claims
Salitix	1 hour	1 day	20 days	90 days	30-60 days
Client	1 hour	1 day	1-2 hours	1-3 hours	1 hr. to authorise claims
	Data Sales audit Claim defence Special project Test retailer Agree contract	Retailer portals AR ledger SR ledger Emails EPOS	Cleanse data Format datasets Develop reports & routines Timings	Sales audit Claim defence JBP review Pricing	Establish protocols Negotiate settlement Share learnings

The secret to
uncovering hidden
profit in UK retail
supply chains



Get the eGuide to learn more

Contact **ben.lewis@salitix.com** for your copy



Ben Lewis

Chief Revenue Officer

Email: ben.lewis@salitix.com

Phone: [01279 721 528](tel:01279721528)



Jono Dyers

Partner Director

Email: jono.dyers@salitix.com

Phone: [01279 721 528](tel:01279721528)



Q&A

Your experiences

- › Where are your margins under pressure?
- › What's the biggest pain point in recovering what you're owed?

Salitix is your trusted partner for profit recovery